

## **Environment, Health and Work Safety Policy**

During recent years, Rimini Fiera has assumed an excellent role in the expo and conference world, confirming that it is a privileged instrument for promoting client companies and boosting the businesses involved in the various expos organized, combining an efficient organization structure with an on-going search for Quality that traditionally characterizes the initiatives in the surrounding area and attracts the attention and interest of national and international clients.

Utmost Client satisfaction is the prime objective for Rimini Fiera, which is constantly committed to extending its range of services with high added value, integrating innovative tools provided by the latest communication technology in its corporate strategies.

Although being a company with a high international profile, Rimini Fiera has extremely close links with the local area, from which it draws its fundamental values, some of which are to this day a competitive advantage, even on a global scenario. This is why, some years ago, Rimini Fiera adopted an Environment Management System in compliance with the requisites of the UNI EN ISO 14001 standard, in order to be able to pursue its business objectives while respecting the fundamental principles for safeguarding the environment, not limiting itself to merely observing compulsory requisites but, with a view to constantly improving the territorial context, undertaking all action necessary for achieving increasingly ambitious environmental aims.

Moreover, Rimini Fiera is a company made up of people (the employees), who work for people (clients and visitors), with the help of other people (suppliers). Safeguarding all these people is therefore a strategic priority for Rimini Fiera, who must consider the prevention and the protection of the health and safety in all workplaces, by means of the realization, precise application and on-going improvement of the Health and Safety Management System in compliance with BS OHSAS 18001.

Rimini Fiera has set some key values and principles as the basis for its corporate processes and decisions, which are therefore commitments for the entire organization:

- precise respect of legal requirements and regulations on matters of the environment and the health and safety of workers and other people on the company's premises;
- always acting in a preventive manner regarding both risks for environmental pollution (air, water, soil, noise, etc.) and risks for people's health and safety;
- when it is not possible to prevent or eliminate risks for the environment and people, taking action to reduce environmental impact and health and safety risks associated with the company's work, applying the best techniques available;
- meeting the requisites of the Environment Health and Safety Management System, encouraging the participation of all collaborators in its application and improvement of its effectiveness;
- involving all Rimini Fiera staff and those working for the company in aiming for the achievement of total client satisfaction, the only way to achieve long-lasting success;
- improving the energy performance of the systems in the company and the use of energy, constantly monitoring consumption to reduce waste and encouraging the expansion of energy sources with a low environmental impact;
- planning and carry out communication, information and training activities to ensure the participation and awareness of all the people that with their behaviour contribute to the achievement of the corporate objectives regarding environment, health and safety matters;
- collaborating with clients, suppliers and all interested parties to protect the environment and people's health and safety and effectively facing any emergency situations, in order to prevent or limit negative consequences;
- carrying out communication and informative activities with the general public, in order to make it more sensitive to issues of ecology, health and safety.